ALLIANCE UNIVERSITY COLLEGE



BUS 100 Introduction to Business Administration (3)

Fall 2005 Instructor: Dr. Alan Kwan

Contacting the Instructor

Office: Rm 530 Office Phone No: 410-2000 (6907)

Class Times: T-Th 8:15-9:30am Class Location: Rm 631

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Course Description

The course provides an introduction to business. It gives an overview of all business management and administration. Topics covered include: accounting, finance, marketing, production and cost, human resource management, and the general environment of the macroeconomy. In addition to the conceptual skills and knowledge of business management, students will be challenged to think from a Christian perspective as they learn about and apply these business topics.

Course Objectives

By the end of this course students are expected to gain an understanding about

- 1. the trends and issues affecting business
- 2. the dynamics of the product and services markets
- 3. the structure and the organization of business
- 4. the management of human resources
- 5. the macroeconomy and the financial market.

Required Texts

Nickels, W.G. et al., *Understanding Canadian Business*, 5th edition, McGraw-Hill Ryerson, 2005.

COURSE SCHEDULE

(I) INTRODUCTION		Sept. 8		
(II) THE MARKET PLACE				
Business Value and Ethics Business Trends Economic Principles		Sept. 13 Sept. 15 Sept. 20, 22	[Ch. 5] [Ch. 1] [Ch. 2]	
Community Days – No Class		Sept. 27		
Globalization The Role of Government	(Quiz #1)	Sept. 29 Oct. 4	[Ch. 3] [Ch. 4]	
(III) BUSINESS ORGANIZATION				
Organizing Business Entrepreneurship Leadership & Management Style Organizational Structures	(Quiz #2) (A1 Due)	Oct. 6 Oct. 11 Oct. 13 Oct. 18, 20	[Ch. 6] [Ch. 7] [Ch. 8] [Ch. 9]	
MID-TERM EXAM [Chs. 1-9]		Oct. 25		
Community Days – No Class		Oct. 27		
(IV) THE BASIC BUSINESS DECISIONS – The Marketing Components				
Marketing Plans: An Overview Marketing Mix (I): Price and Product Mid-term Break – No Class		Nov. 1 Nov. 3, 8 Nov. 10	[Ch. 14] [Ch. 15]	
Marketing Mix (II): Promotion and Place		Nov. 15	[Ch. 15]	
(V) BUSINESS MANAGEMENT				
Managing Production Operations Managing Information & Technology Managing Human Resources	(Quiz #3) (A2 Due)	Nov. 17 Nov. 22 Nov. 24, 29	[Ch. 10] [App. A] [Chs. 11, 12]	
(VI) FINANCIAL MANAGEMENT				
Accounting Concepts Financial Management	(Quiz #4)	Dec. 1, 6 Dec. 8, 13	[Ch. 16] [Ch. 17]	

Course Requirements

Students need to familiarize themselves with current business topics and economic events which will constitute the materials for assignments and class discussions.

Students are advised to be prepared for the lectures by reading the relevant chapters in the required text and participating in group discussions.

Course Grade Distribution

Class Participation and Group Discussions	10%
4 Quizzes	12%
2 Assignments	18%
Mid-term Test (75 minutes)	25%
Final Examination (120 minutes)	35%

About the Quizzes

The quizzes will contain 10 to 15 multiple choice questions testing materials covered in the textbook and lectures.

About the Assignments

The first assignment is about researching the business environment of a specific industry selected by the instructor. It will count for 8% towards the final grade. Students are required to write a 4-page report (typed and double spaced) on the emerging business trends of the energy sector including, but not limited to, technological development, government policies, and economic events affecting the business environment of this industry. The sources of information may include articles from newspapers, business magazines and news magazines.

The **second assignment** is about analyzing the marketing mix of two companies assigned by the instructor. It will count for 10% towards the final grade. Students are required to write a 6-page report to high-light the marketing strategies of **Shopper's Drug Mart** and **London Drugs**. The report will compare and contrast the marketing decisions of these two companies in relation to their market segmentation and the marketing mix. The sources of information may include company's website(s), government statistics relating to economic and demographic trends, articles from newspaper and magazines.

Important Notes

- Late assignment will receive a mark of 0 unless consulted with the instructor *in* advance.
- When students miss a quiz or the mid-term test *with legitimate reason* (for example, due to medical reason authenticated with doctor's note), the weight of the missed item will be assigned to other components to make up the weight of 100%.
- When students miss a quiz or the mid-term test *without legitimate reason*, a mark of 0 will be assigned.